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****** THIS IS A COMBINED MESSAGE ******

SUBJ: ALARACT 077/2009--STOP LOSS AND DEPLOYMENT POLICY UPDATES UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF THE DA WASHINGTON DC//DAPE-MSO//

SUBJ: STOP LOSS AND DEPLOYMENT POLICY UPDATES

- A. HQDA MESSAGE, DTG 012010Z JUN 04, DAPE-MPE, SUBJECT: ACTIVE ARMY (AA) UNIT STOP LOSS/STOP MOVEMENT (SL/SM) POLICY FOR UNITS SCHEDULED TO DEPLOY OCONUS FOR OIF AND OEF OPERATIONS.
- B. ALARACT 125/02, DAPE-MPE, SUBJECT: NEW RESERVE COMPONENT UNIT STOP LOSS POLICY.
- C. MILPER MESSAGE 06-232, AHRC-EPO-P, SUBJECT: ACTIVE ARMY (AA) STOP LOSS/STOP MOVEMENT PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS IN SUPPORT OF OIF AND OEF.
- D. MILPER MESSAGE 07-025, AHRC-EPO-P, SUBJECT: NEW EXEMPTIONS TO ACTIVE ARMY STOP MOVEMENT PROGRAM.
- E. MILPER MESSAGE 07-074, AHRC-EPO-P, SUBJECT: INCLUSION OF PROFESSIONAL FILLER SYSTEM (PROFIS) PERSONNEL TO THE ACTIVE ARMY STOP LOSS/MOVEMENT PROGRAM.
- F. MILPER MESSAGE 07-189, AHRC-EPO-P, SUBJECT: INCLUSION OF PROFESSIONAL FILLER SYSTEM (PROFIS) PERSONNEL TO THE ACTIVE ARMY STOP LOSS/MOVEMENT PROGRAM UPDATE.
- G. MILPER MESSAGE 03-040, TAPC-PDT-PM, SUBJECT: RC UNIT STOP LOSS PROCEDURES FOR THE ARMY NATIONAL GUARD.
- H. MILPER MESSAGE 03-041, TAPC-PDT-PM, SUBJECT: RC UNIT STOP LOSS PROCEDURES FOR THE ARMY RESERVE.
- I. HQDA RETENTION POLICY MESSAGE 09-01(C2), 2 MAR 09, SUBJECT: AR 601-280 UPDATE.
- 1. PURPOSE. TO ANNOUNCE CHANGES TO ACTIVE ARMY STOP LOSS POLICY, RESERVE COMPONENT STOP LOSS POLICIES, HQDA ACTIVE COMPONENT MANNING GUIDANCE, AND RETENTION POLICY, AND TO ANNOUNCE NEW POLICIES REGARDING SOLDIER DEPLOYMENT POLICIES, DEPLOYMENT EXTENSION INCENTIVE PROGRAMS, AND STOP LOSS SPECIAL PAY.
- 2. THE FOLLOWING CHANGES TO ACTIVE ARMY STOP LOSS POLICY ARE EFFECTIVE AS INDICATED:
- A. EFFECTIVE WITH UNITS REDEPLOYING ON OR AFTER 1 JULY 2009, THE POST-DEPLOYMENT STABILIZATION PERIOD WILL BE REDUCED FROM 90 DAYS TO 60 DAYS. THIS INCLUDES A CHANGE TO BOTH STOP LOSS AND STOP MOVEMENT POLICY. THE STOP LOSS AND STOP MOVEMENT WINDOWS WILL BE AMENDED TO END 60 DAYS AFTER REDEPLOYMENT (R+60). POST-DEPLOYMENT STABILIZATION WAIVER POLICY REMAINS UNCHANGED, WITH THE FOLLOWING EXCEPTION: NONCOMMISSIONED OFFICERS (NCOS) ON ASSIGNMENT TO UNITED STATES ARMY RECRUITING COMMAND (USAREC) TO SERVE AS DETAILED RECRUITERS ARE NOT ELIGIBLE FOR POST-DEPLOYMENT STABILIZATION WAIVERS; THEY MUST

- COMPLETE A 90-DAY STABILIZATION PERIOD PRIOR TO ATTENDING THE U.S. ARMY RECRUITING COURSE AT FORT JACKSON.
- B. ACTIVE ARMY UNITS DEPLOYING ON OR AFTER 1 JANUARY 2010 WILL NOT BE SUBJECT TO STOP LOSS. THESE UNITS WILL REMAIN SUBJECT TO STOP MOVEMENT.
- C. A SEPARATE ALARACT WILL BE RELEASED DETAILING UPDATED ACTIVE ARMY STOP LOSS POLICY.
- 3. THE FOLLOWING CHANGES TO RESERVE COMPONENT STOP LOSS POLICIES ARE EFFECTIVE AS INDICATED:
- A. ARMY NATIONAL GUARD (ARNG) UNITS MOBILIZING ON OR AFTER 1
 SEPTEMBER 2009 WILL NOT BE SUBJECT TO STOP LOSS. STOP LOSS POLICIES
 REMAIN UNCHANGED FOR ARNG UNITS MOBILIZING PRIOR TO 1 SEPTEMBER
 2009.
- B. UNITED STATES ARMY RESERVE (USAR) UNITS MOBILIZING ON OR AFTER 1 AUGUST 2009 WILL NOT BE SUBJECT TO STOP LOSS. STOP LOSS POLICIES REMAIN UNCHANGED FOR USAR UNITS MOBILIZING PRIOR TO 1 AUGUST 2009.
- C. A SEPARATE ALARACT WILL BE RELEASED DETAILING UPDATED RESERVE COMPONENT STOP LOSS POLICIES.
- 4. THE FOLLOWING ACTIVE ARMY SOLDIER DEPLOYMENT POLICIES WILL APPLY TO ALL ACTIVE ARMY UNITS DEPLOYING ON OR AFTER 1 JANUARY 2010:
- A. FOR ENLISTED SOLDIERS WITH APPROVED RETIREMENTS, THE FOLLOWING APPLIES:
- (1) ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS WHO WILL HAVE AT LEAST SIX MONTHS REMAINING PRIOR TO RETIREMENT AS OF THE UNIT'S LATEST ARRIVAL DATE (RETIREMENT DATE AT OR BEYOND LAD+180) WILL DEPLOY WITH THE UNIT. SOLDIERS WITH APPROVED RETIREMENTS MAY REQUEST TO AMEND OR WITHDRAW THEIR RETIREMENT REQUESTS IN ORDER TO COMPLETE THE DEPLOYMENT. SOLDIERS WHO DO NOT AMEND OR WITHDRAW THEIR RETIREMENT REQUESTS WILL BE RETURNED TO THEIR HOME STATIONS A MINIMUM OF 60 DAYS PRIOR TO RETIREMENT FOR TRANSITION PROCESSING.
- (2) ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS WHO WILL HAVE LESS THAN SIX MONTHS REMAINING PRIOR TO RETIREMENT AS OF THE UNIT'S LAD (RETIREMENT DATE PRIOR TO LAD+180) MAY REQUEST TO AMEND OR WITHDRAW THEIR RETIREMENT REQUESTS IN ORDER TO COMPLETE THE DEPLOYMENT. SOLDIERS WHO DO NOT AMEND OR WITHDRAW THEIR RETIREMENT REQUESTS WILL RETIRE AS SCHEDULED.
- B. FOR ALL OTHER ENLISTED SOLDIERS, THE FOLLOWING APPLIES:
- (1) ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS WHO WILL HAVE AT LEAST SIX MONTHS REMAINING IN SERVICE PRIOR TO THEIR CONTRACTUAL EXPIRATION TERM OF SERVICE (ETS) AS OF THE UNIT'S LAD WILL DEPLOY WITH THE UNIT (ETS AT OR BEYOND LAD+180). SOLDIERS WHO DO NOT HAVE SUFFICIENT TIME REMAINING IN SERVICE TO COMPLETE THE ENTIRE ******* START OF SECTION 2 ********

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- DEPLOYMENT (ETS BETWEEN LAD+180 AND REDEPLOYMENT+60) WILL BE OFFERED AN INCENTIVE TO EXTEND TO COMPLETE THE DEPLOYMENT. SOLDIERS WHO DO NOT REENLIST OR EXTEND WILL BE RETURNED TO THEIR HOME STATIONS A MINIMUM OF 60 DAYS PRIOR TO ETS FOR TRANSITION PROCESSING.
- (2) ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS WHO HAVE AN ETS ON OR AFTER THE UNIT'S LAD BUT WILL HAVE LESS THAN SIX MONTHS REMAINING IN SERVICE PRIOR TO THEIR CONTRACTUAL ETS AS OF LAD (ETS BETWEEN LAD AND LAD+179) WILL BE OFFERED AN INCENTIVE TO EXTEND TO COMPLETE THE

- DEPLOYMENT. SOLDIERS WHO DO NOT REENLIST OR EXTEND WILL BE INVOLUNTARILY SEPARATED FROM THE ARMY UP TO 90 DAYS PRIOR TO THEIR CONTRACTUAL ETS. INVOLUNTARY SEPARATION WILL NOT APPLY TO SOLDIERS WITH AT LEAST SIX YEARS OF SERVICE.
- (3) ENLISTED SOLDIERS ASSIGNED TO DEPLOYING UNITS WHO HAVE AN ETS PRIOR TO LAD WHO DO NOT REENLIST WILL BE ALLOWED TO SEPARATE AT ETS.
- (4) A SEPARATE ALARACT WILL BE RELEASED DETAILING THE EXTENSION INCENTIVE PROGRAM. A MILITARY PERSONNEL (MILPER) MESSAGE WILL BE RELEASED DETAILING THE PROCEDURES FOR INVOLUNTARY SEPARATION IAW PARAGRAPH 16-7, AR 635-200.
- C. FOR OFFICERS, THE FOLLOWING APPLIES:
- (1) OFFICERS ASSIGNED TO DEPLOYING UNITS WITH AN APPROVED SEPARATION OR RETIREMENT DATE ON OR AFTER LAD+180 WILL DEPLOY WITH THE UNIT. OFFICERS WHO DO NOT WITHDRAW OR AMEND SEPARATION/RETIREMENT REQUESTS IN ORDER TO COMPLETE THE DEPLOYMENT WILL BE RETURNED TO THEIR HOME STATIONS A MINIMUM OF 60 DAYS PRIOR TO APPROVED SEPARATION/RETIREMEN T DATE FOR TRANSITION PROCESSING.
- (2) OFFICERS ASSIGNED TO DEPLOYING UNITS WITH AN APPROVED SEPARATION OR RETIREMENT DATE PRIOR TO LAD+180 WHO DO NOT WITHDRAW OR AMEND SEPARATION/RETIREMENT REQUESTS IN ORDER TO COMPLETE THE DEPLOYMENT WILL BE ALLOWED TO SEPARATE/RETIRE AS SCHEDULED.
- 5. THE USAR AND ARNG WILL RELEASE SEPARATE GUIDANCE DETAILING RESERVE COMPONENT SOLDIER DEPLOYMENT POLICIES FOR USAR UNITS DEPLOYING ON OR AFTER 1 AUGUST 2009 AND FOR ARNG UNITS DEPLOYING ON OR AFTER 1 SEPTEMBER 2009.
- 6. THE FOLLOWING CHANGES TO THE HQDA ACTIVE COMPONENT MANNING GUIDANCE FOR FISCAL YEARS 2008-2010 ARE EFFECTIVE AS INDICATED:
- A. EFFECTIVE FOR UNITS DEPLOYING ON OR AFTER 1 JULY 2009, DEPLOYING BRIGADE COMBAT TEAMS (BCTS) WILL NO LONGER BE MANNED TO 105% ASSIGNED ENLISTED STRENGTH. DEPLOYING BCTS WILL BE MANNED AT 102% ASSIGNED ENLISTED STRENGTH.
- B. EFFECTIVE FOR UNITS DEPLOYING WITHOUT STOP LOSS:
- (1) ARMY HUMAN RESOURCES COMMAND (AHRC) WILL PROVIDE REPLACEMENTS PRIOR TO LAD FOR SOLDIERS WHO WILL NOT DEPLOY DUE TO INSUFFICIENT TIME REMAINING IN SERVICE.
- (2) AHRC'S GOAL IS TO PROVIDE INDIVIDUAL REPLACEMENTS FOR IN-THEATER LOSSES, DEPENDENT ON UNIT STRENGTHS, AVAILABLE INVENTORY, AND PROJECTED REDEPLOYMENT DATES.
- 7. EFFECTIVE 1 APRIL 2009, SOLDIERS SUBJECT TO STOP LOSS WILL HAVE THE OPPORTUNITY TO REENLIST UNTIL THEY REACH THEIR CONTRACTUAL EXPIRATION TERM OF SERVICE (ETS). ONCE SOLDIERS ENTER STOP LOSS, THEY ARE NO LONGER ELIGIBLE TO REENLIST.
- (1) SOLDIERS ELECTING NOT TO REENLIST WILL BE ELIGIBLE FOR STOP LOSS SPECIAL PAY UPON REACHING THEIR CONTRACTUAL ETS, AS OUTLINED IN PARAGRAPH 8.
- (2) UPON IMPLEMENTATION, SOLDIERS WHO ARE CURRENTLY STOP LOSSED (PAST THEIR CONTRACTUAL ETS AND HELD IN THE ARMY UNDER STOP LOSS AUTHORITY) OR WHO WILL ENTER STOP LOSS PRIOR TO 1 JULY 2009 WILL BE AFFORDED A 90-DAY GRACE PERIOD (1 APRIL 30 JUNE 2009) IN WHICH THEY WILL HAVE THE OPPORTUNITY TO REENLIST. AFFECTED SOLDIERS WILL BE ELIGIBLE FOR STOP LOSS SPECIAL PAY DURING THE GRACE PERIOD FOR THOSE PERIODS SERVED PAST THEIR CONTRACTUAL ETS. FOR THOSE SOLDIERS

- PAST THEIR CONTRACTUAL ETS WHO REENLIST DURING THE GRACE PERIOD, STOP LOSS SPECIAL PAY WILL CEASE AT REENLISTMENT. THOSE SOLDIERS WHO ELECT NOT TO REENLIST WILL CONTINUE TO RECEIVE STOP LOSS SPECIAL PAY AND WILL BE SEPARATED AT THEIR ADJUSTED-FOR-STOP-LOSS ETS.
- (3) AN HQDA RETENTION MESSAGE WILL BE RELEASED DETAILING THE RETENTION POLICIES APPLICABLE TO SOLDIERS SUBJECT TO STOP LOSS POLICIES.
- 8. EFFECTIVE MARCH 2009, SOLDIERS SUBJECT TO STOP LOSS WILL BE PAID STOP LOSS SPECIAL PAY.
- A. ELIGIBILITY. SOLDIERS, INCLUDING RESERVE COMPONENT SOLDIERS, SERVING ON ACTIVE DUTY AT ANY TIME DURING FISCAL YEAR 2009 WHILE THE MEMBER'S ENLISTMENT OR PERIOD OF OBLIGATED SERVICE IS EXTENDED, OR WHOSE ELIGIBILITY FOR RETIREMENT IS SUSPENDED, PURSUANT TO EITHER SECTION 123 OR SECTION 12305 OF TITLE 10, UNITED STATES CODE, OR ANY OTHER PROVISION OF LAW WILL BE PAID \$500 FOR EACH MONTH OR PORTION OF A MONTH RETAINED ON ACTIVE DUTY PAST:
- (1) CONTRACTUAL EXPIRATION OF TERM OF SERVICE (ETS) OR, IN THE CASE OF THE RESERVE COMPONENT, A CONTRACTUAL EXPIRATION OF TERM OF SERVICE IN THE SELRES.
- (2) AN APPROVED SEPARATION DATE BASED ON AN UNQUALIFIED RESIGNATION OR RELEASE FROM ACTIVE DUTY (REFRAD) OR, IN THE CASE OF THE RESERVE COMPONENT, AN APPROVED REQUEST FOR TRANSFER TO THE INDIVIDUAL READY RESERVE (IRR).
- (3) AN APPROVED RETIREMENT BASED ON LENGTH OF SERVICE.
- B. STOP LOSS SPECIAL PAY WILL BE PAID MONTHLY UNTIL RELEASE FROM ACTIVE DUTY (REFRAD) OR SEPARATION FROM ACTIVE DUTY; THE END OF FY09; OR THE MONTH IN WHICH THE SOLDIER REENLISTS, EXTENDS, OR EXECUTES AN APPROVED VOLUNTARY ELECTION OF CONTINUED SERVICE; WHICHEVER OCCURS FIRST. PAYMENTS WILL BE RETROACTIVE TO 1 OCTOBER ******* START OF SECTION 3 ********

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- C. RESERVE COMPONENT SOLDIERS RETAINED UNDER STOP LOSS WILL ONLY ACCRUE STOP LOSS SPECIAL PAY WHILE SERVING ON ACTIVE DUTY IN THEIR STOP LOSS PERIOD UNDER THE PROVISIONS OF 10 USC 12301(B), 12301(D), 12301(G), 12301(H), 10147, 12302, 12310, 12402 OR FULL TIME NATIONAL GUARD DUTY IN AN ACTIVE GUARD/RESERVE STATUS UNDER PROVISIONS OF TITLE 32, U.S.C., AND SECTION 502(F).
- D. A SEPARATE ALARACT WILL BE RELEASED DETAILING THE STOP LOSS SPECIAL PAY PROGRAM. APPLICATION OF ELIGIBILITY RULES TO OFFICERS AND CAREER ENLISTED WILL BE ADDRESSED IN A SEPARATE MESSAGE.
- 9. HQDA POC FOR ACTIVE ARMY POLICY IS CHIEF, DISTRIBUTION AND READINESS BRANCH (DAPE-MPE-DR), DCS, G-1 (DSN 225-7946/7918, COMMERCIAL 703-695-7946/7918).
- 10. HQDA POC FOR RESERVE COMPONENT POLICY IS CHIEF, INTEGRATION POLICY BRANCH (DAPE-MPE-IP), DCS, G-1 (DSN 225-7633, COMMERCIAL 703-695-7633).
- 11. HQDA POC FOR RETENTION POLICY IS CHIEF, PROFESSIONAL DEVELOPMENT BRANCH (DAPE-MPE-PD), DCS, G-1 (DSN 225-7991, COMMERCIAL 703-695-7991).
- 12. HQDA POC FOR COMPENSATION AND ENTITLEMENTS IS DEPUTY CHIEF, COMPENSATION AND ENTITLEMENTS DIVISION (DAPE-PRC), DCS, G-1 (DSN

222-5843, COMMERCIAL 703-692-5843).
13. EXPIRATION DATE OF THIS MESSAGE CANNOT BE DETERMINED.